

I am writing to recommend Josiah Hunt for the Marketing Director Position.

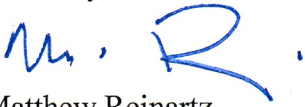
He has excellent skills in media, data analysis, creative design, and strategic planning. He is also a great leader and steward, who can motivate and inspire his team members.

Josiah has a passion for animals and conservation. He cares deeply about Minnesota, both the diverse people and the diverse animals therein.

I believe that Josiah would be an asset to your zoo and its mission. He has the experience, skills, and enthusiasm to lead your marketing department and help you achieve your 2024 goals.

Thank you for your consideration of Josiah for the Marketing Director position. I hope you will give him the opportunity to join your team and contribute to the success of the Minnesota Zoo.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. R.", with a stylized flourish at the end.

Matthew Reinartz

Marketing & Public Relations Director of Como Park Zoo & Conservatory